

## **GOVERNMENT OF GUAM**

## CIVIL SERVICE COMMISSION KUMISION I SETBISION SIBIT RESOLUTION NO. 2003-010



## RESOLUTION TO AUTHORIZE THE EXECUTIVE DIRECTOR OF THE CIVIL SERVICE COMMISSION TO PURSUE LEGISLATION FOR CHARGING FEES TO NON-GENERAL FUNDED POSITIONS THAT COME UNDER THE PURVIEW OF THE COMMISSION

- Whereas, the 27<sup>th</sup> Guam Legislature has passed a thirty (30%) budget reduction for the Civil Service Commission from its fiscal year 2003 budget; and
- Whereas, the initial budget submission reduction was based upon a proposed reorganization of the government which would have allowed for fiscal flexibility such that the Civil Service Commission's budget would not have been affected; and
- Whereas, the Guam Legislature rejected the Governor's request for reorganizing the government, and instead passed a traditional budget bill; and
- Whereas, the Governor felt compelled to sign the budget bill even though its impact on the Civil Service Commission is tremendous and far reaching; and
- Whereas, the budget for the Civil Service Commission for fiscal year 2004 is inadequate to meet both the operational and personnel needs of the Commission; and
- Whereas, it has been reported since the start of the current administration of the financial difficulties that the government is undergoing as shown by the shorten work week and proposed furloughs as well; and
- Whereas, the jurisdiction of the Civil Service Commission encompasses over 9,100 government of Guam employees; and
- Whereas, over 4,000 of those government of Guam employees are employed in non-one hundred percent (100%) general funded positions; and
- Whereas, these departments and agencies are receiving service from being under the jurisdiction of the Civil Service Commission at the expense of the general fund; and
- Whereas, the Civil Service Commission receives its entire budget from the general fund;
- Whereas, it is most appropriate for these non-general funded positions to pay for the services that the Civil Service Commission provides;

NOW THEREFORE, The Civil Service Commission resolves as follows:

1. That the Executive Director pursue legislation that will allow the Civil Service Commission to charge an appropriate fee to those agencies and departments that

**ORIGINAL** 

have non-general funded positions that are under the jurisdiction of the Civil Service Commission.

2. That such legislation reflects current staffing patterns and the ability to modify the fee schedule upon a stated event.

ADOPTED THIS 25 L DAY OF Sylenber 2003.

LUIS R. BAZA

CHAIRMAN

JOAQUIN T. ANGOCO COMMISSIONER A

JOHN V. GERBER COMMISSIONER VICE-CHAIRMAN

PRISCILLA T. TUNCAP COMMISSIONER

JOSE L.G. TECHAIRA COMMISSIONER

MARIA T.C. RAMOS COMMISSIONER